



# CONNECTIONS

Western Ohio Chapter • National Electrical Contractors Association



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July, 2023

## Dennis F. Quebe a man for all seasons

*Dennis F. Quebe recently retired as CEO of Quebe Holdings. A celebration of his career was held on June 29.*

Dennis entered the electrical industry as an electrician's helper for a NECA contractor in 1975, soon after his discharge from the US Marine Corps. He was an aircraft electrician in the Marines, Number One graduate in his class and recipient of the Commendation as Honor Man. He was also the top graduate of his Electrical Apprenticeship Program and earned the highest-grade point average of the 30-member class.

This early commitment to being a high achiever is the cornerstone of a career that has led Dennis from an entry-level position to Owner and

Chief Executive Officer of Quebe Holdings in Dayton, Ohio.



*Dennis F. Quebe*

Dennis joined Chapel in 1989 as Executive Vice-President and was named President in 1992. While Dennis was President, Chapel went through transformational changes that set their company apart in the industry.

Very early Dennis and the Chapel team began to leverage their healthcare experience to complete projects both locally and nationally. Some of these healthcare projects included: Dayton VA Hospital; Genesis Healthcare - Flint, Michigan; St Vincent Hospital - Worcester, Massachusetts; Monroe Carell Jr. Children's Hospital - Nashville, TN; Vanderbilt University Medical Research, IV - Nashville, TN; and Middle Tennessee Medical Center - Murfreesboro, TN. These projects were delivered under contracting methodologies that became the norm after another 20 years passing.

Dennis has been and is still active in the electrical contracting industry, locally serving on various committees and organizations including

Western Ohio National Electrical Contractors Association, National Joint Apprenticeship and Training Committee (Electrical Training Alliance), Labor Management Cooperation Committee, Health and Welfare Trust, Pension Committee, Labor Management Committee and Negotiating Committees and always serving in a leadership position.

Dennis became an Owner and CEO in 2002 when he purchased Chapel, Romanoff and Dynalink Electric.

His decision to form Quebe Holdings kept the publicly traded corporation from closing these businesses and saved more than 200 jobs. The company grew further with the acquisition of

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## JATC Journeyman graduation 2023

Is there an electrician in the house? The Dayton JATC Technical Training Center for Electrical Apprentices graduated another class of Journeymen on May, 4, 2023, with most of the ceremony taking place in the dark with an electrical outage due to a storm! The graduates included 30 Inside Wiremen (the largest class in many years) and one Installer Technicians.

An often overlooked career path for high school graduates is an apprenticeship program. Apprenticeship

programs consists of a combination of on-the-job training (earning while you learn) and classroom instruction, for which college credit is available.

On average, an apprentice will earn \$150,000 in four years (the length of most apprenticeship programs). The apprentice learns the skills of the trade through on the job training, working alongside an experienced journeyman who passes on the skills that he or she has learned over the

years. In addition to the on the job training, the apprentice receives related classroom instruction that produces competency and pride that leads to becoming a true craftsman.

The top Inside Wireman graduate was Elizabeth Chandler with a 5 year GPA of 97.49 and the top Installer Technician graduate was Gary Van Kampen with a four year average of 91.18.

Congratulations to the following Journeyman: Ryan Arnette, Kenneth Atkinson, Jr.,

Curtis Berger, Luke Buckingham, Elizabeth Chandler, Paul Coates, Matthew Conway, Matthew Corrington, MacKenzie Dailey, Brent Dauner, Joseph DeWitt, Adam El-Hardan, Robert Haney, William Jobe, Derek Johnson, Carl Lindsley, Robert Mendenhall, Molly Moran, Austin Napier, Brendan Nenadal, Collin Painter, Keith Prim, Branden Purvis, Alison Rairden, Calvin Schatz, Aaron Smith, Anthony Van Dorpe, Jacob Veness, Carver Wentworth, Chad Wilson, and Installer Technician Gary Van Kampen.

## Quebe cont'd

Quantum Electric, (Jeff Serrer), Rieck Electric (Joe Knapke) and Kastle Electrical and Kastle Technologies (Andy Stuhlmiller & Greg Brush) and most recently Eagle Electrical Services (Dondi Hatcher).

Dennis began his involvement with NECA locally with the Western Ohio Chapter as accredited representative, President, and Governor before beginning his ascent on a national level. As with his other endeavors, he served the National organization in leadership roles as well, including Executive Vice President for District 2 for 4 years before becoming National President Elect in 2012 and National President in 2013 – 2014. While serving in National NECA, Dennis supported and participated in many committees and task force to improve the electrical contracting industry and is still involved in many of these groups today.

Dennis was also recognized by NECA for his outstanding contributions to the contracting industry



CEO Gregory "Buck" Ross

many awards and recognitions, in particular the Academy of Electrical Contracting. This is bestowed upon outstanding leaders in the electrical contracting industry and it preserves and utilizes their wealth of experience and knowledge for the benefit of the

industry. Fellows of the Academy have rendered exceptional service to the industry and the National Electrical Contractors Association, and that service is continued and enhanced through their fellowship in the Academy.

As Dennis once noted in his first Electrical Contractor Magazine Article, – "A quote from Theodore Roosevelt best explained his involvement in the National Electrical Contractors Association and electrical industry affairs - "Every man owes part of his time and money to the business or industry to which he engages. No man has a moral right to withhold his support from an organization that is striving to improve conditions within his sphere".

Not only did Dennis contribute his time to the

electrical contracting industry he has also contributed his time and financial support to many local organizations and causes to support community needs including Grandview, Kettering and Premier Medical Foundations, Helmets to Hardhats, Vietnam Veterans Memorial and many more.

According to Chapel President Buck Ross, "Our companies are better today because Dennis has been a part of them. Successful companies are the result of good people, good leadership, and both of those working together drive positive outcomes. Dennis's lifelong trait of being an over achiever, never waned from when he was a Marine and his early apprenticeship days, and this has been impactful to the success of our companies and the personal lives of many. All of us, employees and myself included, have benefitted from Dennis's leadership and kindness and we thank him for this."

## AFL-CIO Workers Memorial Day

**A**FL-CIO Workers Memorial Day is an annual observance held on April 28th to honor and remember workers who have lost their lives or suffered injuries and illnesses on the job. The AFL-CIO (American Federation of Labor and Congress of Industrial Organizations) is a federation of labor unions in the United States representing millions of workers across various industries, including the International Brotherhood of Electrical Workers (IBEW). Workers Memorial Day serves as a time to pay tribute to those who have been injured, become

ill, or lost their lives due to workplace accidents or hazards. It also aims to raise awareness about workplace safety and advocate for stronger worker protections. The day serves as a reminder of the importance of promoting safe working conditions and the need for continued efforts to prevent work-related injuries and fatalities.

On April 28, 2023 a dinner was held at IBEW Local 82 to honor these workers. In addition, a park was built on IBEW grounds to commemorate all the workers who have lost their

lives on the job. The goal is to emphasize the significance of workplace safety and ensure that workers are protected from hazards while on the job.



July, 2023

Your comments, suggestions and questions are welcome! Contact the Western Ohio Chapter - NECA.

website: [www.wocneca.com](http://www.wocneca.com)  
phone: 937-299-0384

# Welcome Stadium *renovation by Chapel & CRT*

**W**elcome Stadium is undergoing a \$41 million renovation. The 11,000 seat facility first opened in 1949. Over the decades, minor upgrades have been made but nothing as large as the current project. The “Welcome” is not a greeting, but honors the late Percival Welcome, longtime Director of Athletics for the Dayton Public Schools.



High schools use the stadium for their football season. It's also a popular venue for track and field — especially district and statewide competitions.

Chapel Electric and Chapel Romanoff Technologies (CRT) are the electrical contractors for this project. Chapel will have completed over 20,000 man hours in a six month period to help renovate the concourse, concession stands, locker rooms, Team Sprit shop, and Press Box. Their scope of work includes new electrical distribution throughout the complex, upgraded LED lighting, new concession stand equipment, elevator access to the press box and new field

lighting. As always, there are challenges on any jobsite. Chapel has to complete the work with an extremely accelerated schedule in order to make the stadium ready for the beginning of the fall 2023

football schedule. But team leaders Matt Sharett, Cade Craig and Thomas Flayler have met the challenges to reach the completion deadline.

CRT is providing a new design for the Welcome Stadium sound system. From early budgeting to subsequent design meetings, CRT was able to work with the project team and school technical staff to design a sound system that met the functional requirements, mitigated significant product lead times, and met project deadlines.

The system includes new tower speakers, and

press box speakers to provide sound coverage over both the home and visitor bleachers. Speakers are also included for the concourse areas under each bleacher. The system is designed for an ‘easy’ mode, allowing users to operate basic audio controls from a touch screen.

The scope also included AV cabling infrastructure for all new microphone inputs, a wired production intercom system, video camera locations, and press camera locations, both on the field and in the press box.

Due to manufacturer lead time issues, CRT has utilized some of the existing material to allow continued operation of the sound system during the opening football season. The remaining new equipment will be installed between seasons.

The Welcome Stadium renovations will modernize the facilities, improve accessibility, and ultimately turn the stadium into a state-of-the-art complex suitable for Division 1 high school and Division 3 college athletics.



*An Employee Appreciation lunch was held at Welcome Stadium on June 21 to applaud the workers at Chapel and CRT for a job well done. Pictured above from left, IBEW Business Manager Greg Gust, with Chapel/CRT team leaders Lance Beck, Matt Diblasi, and Cade Craig.*

## Life Matters

**L**ife is challenging. Between work, relationships, and financial pressures, we juggle the aspects of our lives on a daily basis. Having an Employee Assistance Program (EAP) in place through your employer can be a great support to anyone experiencing undue stress in their lives. IBEW Local 82 offers an EAP through Life Matters. Professionals are available 24/7 to help employees address concerns, both big and small. They provide assistance in several areas including relationships, wellbeing, emotional distress, legal issues, finances, and child and elder care.

Stress can be caused by a variety of factors, and what causes stress in one person may not necessarily cause stress in another. Here are some common causes of stress: work-related stress caused by long hours and tight deadlines; personal relationships including conflict or divorce; financial pressures such as debt or unemployment; major life changes like getting married or having a new baby; health issues or caring for someone with health issues; environmental factors such as overcrowding or noise; information overload in today's digital age; lack of balance by neglecting self-care; and traumatic events such as accidents or acts of violence.

**If you or a member of your family feel the need for support with any of life's challenges, contact Life Matters at 1.800.634.6433 or text "Hello" to 61295.**



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**LMCC / NECA / IBEW  
20th Annual Golf Outing**

**WHERE: Sycamore Creek Country  
Club  
Springboro, Ohio**

**WHEN: Monday, September 25, 2023**

The 20th Annual LMCC/NECA/IBEW Golf Outing will take place on Monday, September 25 at Sycamore Creek Country Club. The outing sponsors 4 Paws for Ability, an organization that trains service dogs for Veterans and children.

For registration information, please contact Cindy Tucker at [cindy.tucker@att.net](mailto:cindy.tucker@att.net).



**The Western Ohio Chapter -  
National Electrical Contractors Association Directory:**

**NECA Members**

- ASIDACO, LLC
- Barton Electric
- C & J Electric
- Chapel Electric Company
- Chapel-Romanoff Technologies
- ESI Electrical Contractors
- GEM, Inc.
- High Voltage Maintenance
- Kastle Electric Company
- Kastle Technologies
- Maxwell Lightning Protection
- RMF Nooter
- Sidney Electric Company
- Stuebaker Electric
- Utility Instrumentation Services
- York Electric, Inc.

**Associate Contractors**

- Capital Electric
- Compass Electrical Solutions
- Cougar Electric, Inc.
- Electricity, LLC
- Glenwood Electric
- Lake Erie Electric
- Mid City Electric

**Affiliate Members NECA**

- Kendall Electrical Supply
- Graybar Electric Co., Inc.
- Heapy Engineering
- Milwaukee Tool
- P & R Communications
- Remarcable, Inc.
- Riffle & Associates
- Tyndale FRC
- Uptime Solutions

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